

EconWorld2014@Prague

İşgücü Verimliliği ve İstihdam: AB'ye Yeni Katılan Ülke Deneyimi / Employment and Labor Productivity: The Experiences of New EU Countries

Salih Barışık¹, Serdar Budak¹, Türker Şimşek¹¹Gaziosmanpaşa University, Turkey

ABSTRACT

This study investigates the relationship between employment and labor productivity which might lead the expected positive relationship between economic growth and employment to vanish. As for the study's practice part, the relationships between employment, labor productivity, real disposable income and labor cost of nine countries which joined European Union in 2004 were investigated using panel data analysis. In the study, the data of employment, labor productivity, real disposable income and labor cost (2000:1-2012:4 period) of Estonia, Cyprus, Latvia, Lithuania, Hungary, Malta, Poland, Slovenia and Slovakia were used. The series were obtained by removing seasonal effects. As a result of the analysis, it is seen that the labor productivity has a negative effect on employment. This undermines the relationship between growth and employment. It is determined that the rise of labor costs has a foreseeable negative effect on employment. The situation that the increase in people's income increases the investments can be interpreted as the positive effect of real disposable income on employment.

KEYWORDS Employment; Labor Productivity; Panel Data

JEL E24, J24, C23