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Kadın İşgücü Açısından Türkiye'nin AB Üyesi Ülkelerle Karşılaştırılması/ The Comparison of Woman Labor Force Indicators Between Turkey and European Union Member Countries

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ABSTRACT

In today's world, due to the social, cultural and economic changes, women support countries' economy with their status in the working life. In this research, it is aimed to compare the status of Turkey in means of woman labor force indicators according to EU countries, and to reveal the similarities and differences. The variables indicating women labor force of the 28 EU countries and Turkey gathered from Eurostat database, and analyzed by using Multidimensional Scaling Analysis (MSA) and Clustering Analysis (CA). According to the MSA, countries formed three different groups in two dimension space. In means of woman labor force, although Turkey and Luxembourg showed different trends, Turkey is implanted in the group including Greece, Portugal, Malta, Spain and Italy, whereas Luxembourg is placed in the group including Germany, Austria and Belgium. Czech Republic took place in the same group with Slovenia, Slovakia, Estonia and Lithuania. Latvia, Slovakia, Lithuania. Luxemburg and Czech Republic are the least similar countries to Turkey while, Malta, Italy, Cyprus and Greece are the most similar ones. According to woman labor force indicators, most similar countries to Czech Republic are Latvia, Hungary and Poland, whereas Turkey and Luxembourg are the least similar ones. The clusters formed by CA are congruent to the groups formed according to the MSA. According to the results of CA, the countries are gathered in the same cluster except Turkey and Luxembourg. When compared to other EU members, Turkey has quite low values, especially in means of the ratio of working women between the ages of 20 and 64, the ratio of jobless female having primary or secondary school graduates, and the ratio of women having senior high school graduate.

KEYWORDS Education Indicators; Woman Labor Statistics; Multidimensional Scaling Analysis; Clustering Analysis; Turkey; EU Countries

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