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Sağlık Sektöründe Örgüt İklimi ve İş Tatmini Arasındaki İlişki/ In The Health Sector Relationship Between Organizational Climate and Job Satisfaction

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A B S T R A C T

The purpose of this study , the relationship between organizational climate and job satisfaction is examined . The study of organizational climate that affect job satisfaction and health in the area again with other studies done on the subject out whether similar or different results revealed important to be seen. In this study, the relationship between organizational climate and job satisfaction in order to examine the Istanbul Sultanbeyli 152 health professionals working in private hospitals, data were collected on the survey form. The survey aimed to determine job satisfaction Minnesota Job Satisfaction Scale and scale for health workers has been developed to describe the organizational climate . Related literature, which consists of 12 statements prepared is designed as a Likert scale . Scale reliability analysis has been applied for . The data obtained in this study were analyzed using SPSS for Windows 21.0 software was . The findings obtained in this study were evaluated according to the perceptions of health workers in mid-level organizational climate; When examined for the sub-dimensions of job satisfaction "inner satisfaction " level high ; " Extrinsic satisfaction " has been identified as a very high level . Organizational Climate and the relationship between job satisfaction regression analysis was performed to determine was not statistically significant . Of organizational climate in the population of study participants revealed that affect the level of job satisfaction .

KEYWORDS Organizational climate; dimensions of climate; job satisfaction; intrinsic satisfaction; extrinsic satisfaction

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