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Trends in the Gender Wage Gap in Spain During the Economic Crisis / Evolución del Gap Salarial por Género en España Durante la Crisis Económica

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ABSTRACT

The main goal of this research is to analyze and decompose the gender wage gap between 2008 and 2017, using the Labour Force Survey provided annually by the National Institute of Statistics. In this analysis, a series of econometric decompositions of the wage gap will be carried out, specifically those that refer to Oaxaca-Blinder and Machado-Mata decompositions, taking into account in both cases the existence of selection bias. The first results indicate that the gender wage gap, and its explanation in an explained component and an unexplained component, shows a high degree of immunity to structural changes in the Spanish labour market.

KEYWORDS Wage discrimination; Gender; Oaxaca-Blinder; Machado-Mata

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