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Dimension of The Staffs' Performance Evaluation Directions / Çalışanların Performans Değerlendirmeye Yönelik Tutumlarının Boyutlandırılması

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A B S T R A C T

The aim of this study was to evaluate the sizing of opinions about the performance of the employees being implemented in business. The data of the study are taken from the project that the researchers carried out for Turkey general. The rating scale consists of 14 items was administered to 135 employees (62 top leve and 73 subordinate). Differences in some demographic characteristics of employees according to 5 dimensions obtained by explanatory factor analysis were investigated with statistical techniques.

KEYWORDS Performance; performance evaluation; explanatory factor analysis

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