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Research on Effective Leadership Qualities of Department Heads/ Bölüm Başkanlarının Etkili Liderlik Özelliklerine Yönelik Bir Araştırma

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A B S T R A C T

One of the main factors affecting the motivation and performance of employees is the leadership behaviors displayed by the managers. In universities, the leadership qualities of the managers are influential in the motivation and performance of the academicians as well. This study is directed to the department heads of university faculties to evaluate the academicians in their departments in terms of effective leadership qualities. It has been applied to 100 faculty members through simple coincidental sampling in different parts of a public university. The obtained data were tried to be designed by explanatory factor analysis. With these factors were compared with demographic variables such as gender, professional experience, title and duration of study with department head.

KEYWORDS Effective-Leadership; Academician; Exploratory-Factor-Analysis

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