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# How do the Unemployed Search for a Job in Turkey? / Türkiye’de İşsizler Nasıl İş Arıyorlar?

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## ABSTRACT

Individuals use a variety of job search methods in order to find a job as long as they are unemployed. By using different search methods, unemployed individuals intend to increase the chances of finding a job. In this study, job search behaviour of unemployed people in Turkey is examined. Questionnaires prepared in accordance with this purpose have been disseminated in 15 provinces in different regions of Turkey. A total of 2200 questionnaires were collected. The number of questionnaires conducted in each province was determined by taking into account the number of unemployed people living in the province and the distribution of those by gender. This subject has not been examined in Turkey before. Count data analysis and multinomial logit model are utilized to analyze the survey results. The number of job search methods used by the individuals is used as the dependent variable. Employment agencies, direct applications, friends and relatives, job advertisements and job fairs can be considered as job search methods. As a result of this study, social, demographic and economic determinants of job search behaviour of unemployed individuals will be figured out. Furthermore, by determining the frequently used job-search methods, and the most used bundles of job search methods, some recommendations to employers will be made.

**KEYWORDS** Unemployment; Job search methods; Turkey

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